June 23, 2020



Local 1623

Newsletter

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Administration Update:

To get your local out of administration, a few things need to happen:

- 1. <u>Bylaw</u> <u>Amendments</u>
- 2. Elections

Local 1623 Special General Membership Meeting

WHEN: June 29 @ 19h00 VIA Zoom

AGENDA:

- Members in good standing
- By-Laws amendments
- Elections

To Join the ZOOM Meeting, click on the following OR see dial-in info below: https://zoom.us/j/99942114300?pwd=Qml6akNUandhMEtEZ2JyZmo5ajduQT09

Dial by your location

- +1 204 272 7920 Canada
- +1 438 809 7799 Canada
- +1 587 328 1099 Canada
- +1 647 374 4685 Canada
- +1 647 558 0588 Canada
- +1 778 907 2071 Canada

Meeting ID: 999 4211 4300

Password: 1623

BYLAW AMENDMENTS

The bylaw amendments voting process will open on Monday, July 6, 2020, at 06h00 and close on Wednesday, July 8, 2020, at 18h00.

Please note that ONLY members in good standing can vote on bylaw amendments per the CUPE Constitution. Voting will be done through the "Simply Voting" platform and both online and call-in votes are accepted. Only one vote per member will be accepted.

Information on how to cast your vote will be communicated to you closer to the voting period identified above.

ELECTIONS

Please note that elections will be split in <u>two</u> parts - the first part will deal with the positions of *President*, *First Vice-President*, *Recording Secretary*, *Secretary-Treasurer* and three (3) *Trustees*.

The second part will see Sectional Vice-Presidents and Chief Stewards elected.

Both elections will follow exceptional timelines as identified below.

(next page)



^{*}more info can be found in this newsletter.

ELECTIONS – PART I (Officers and Trustees)

- Notice of Election will be sent on Thursday, July 2, 2020, and nominations shall be received by Thursday, July 9, 2020, at 18h00. Nominations and acceptance of nominations in writing can only be accepted from the Election committee. A scanned copy or picture via e-mail (election@local1623.ca) with both the candidate and nominators signatures are acceptable. Nominations must be received no later than Thursday, July 9, 2020, at 18h00.
 - Nominations will include:
 - i. Name of Candidate
 - ii. Position being sought
 - iii. Statement from the candidate accepting the nomination
 - iv. Name of nominator
 - v. Resume (each candidate can provide the Election Committee with a one-page resume)
- To be eligible for election to an Officer or Trustee position, on the date of being nominated, a member must be a member in good standing.
- Elections will open on Tuesday, July 14, 2020, at 06h00 and close on Thursday, July 16, 2020, at 18h00.
- The mandate for the President, First Vice-President, Recording Secretary, Secretary-Treasurer shall be from the day they are elected by the membership as a whole, until the next even year 2022 and nominations will follow their course as set out in section 10.
- One (1) trustee will be elected for three (3) years, one (1) trustee will be elected for two (2) years and one trustee will be elected for one (1) year.
- The local will use Simply Voting to complete Election Part 1. Members will be able to vote online or by phone. **Only members in good standing can vote**.
- Resumes of the candidates will be available on the local's website and on the union's bulletin boards.

RESULTS WILL BE ANNOUNCED BY 18H30 VIA EMAIL AND POSTED ON BULLETIN BOARDS

ELECTIONS – PART II (Sectional VPs and Chief Stewards)

- Notice of Election will be sent on Friday, July 17, 2020, and nominations shall be received by Friday, July 24, 2020, at 18h00. Nominations and acceptance of nominations in writing can only be accepted from the Election committee. A scanned copy or picture via e-mail (election@local1623.ca) with both the candidate and nominators signatures are acceptable. Nominations must be received no later than Friday, July 24, 2020, at 18h00.
 - Nominations will include:
 - i. Name of Candidate
 - ii. Position being sought
 - iii. Statement from the candidate accepting the nomination
 - iv. Name of nominator
 - v. Resume (each candidate can provide the Election Committee with a one-page resume)
- To be eligible for election to an Officer position, on the date of being nominated, a member must be a <u>member in good standing</u>.
- Elections will open on Wednesday, July 29, 2020, at 06h00 and close on Friday, July 31, 2020, at 18h00.
- The mandate for the Sectional Vice-Presidents, Chief Stewards shall be from the day they are elected by their respective bargaining Unit until the next odd year 2023 and nominations will follow their course as set out in section 10.
- The local will use Simply Voting to complete Election Part 2. Members will be able to vote online or by phone. **Only members in good standing can vote.**
- Resume's of the candidates will be available on the local's website and on the union's bulletin boards.

RESULTS WILL BE ANNOUNCED BY 18H30 VIA EMAIL AND POSTED ON BULLETIN BOARDS

PANDEMIC PAY

Here's what we know based on discussions with the Employer:

- Funds have not been received from the government to date.
- Once funds are received, payment will not be made on a separate cheque.
- All parties are still waiting on clarifications from the Ministry regarding excluded classifications. We have been assured that all positions will be carefully reviewed.

GRIEVANCES

As you may know, we had a considerable backlog of grievances that needed to be dealt with. We are proud to report that over the past 10 months, with the help of the Working Group, have successfully reviewed approximately 407 grievances.

Of those, we were able to <u>resolve 215 grievances</u> - this includes grievances that were withdrawn after careful review.

Dates are currently being scheduled over the summer months to move forward more outstanding grievances in mediation.

MISCELLANEOUS

New Collective Agreement

The new collective agreements are now available on the local website www.local1623.ca

Are you a member in good standing?

If you didn't already complete a <u>member in good standing application form</u>, you have until Monday, June 29, 2020, at 18h00 to do so... If you are not a member in good standing, you will NOT be able to run for a position or cast your vote!

*if you received this newsletter by email, you have completed the form.

