

CUPE Local 1623 Bylaw Amendments

**Proposed by the Bylaw
Committee**

Part 2

CUPE·SCFP**LOCAL 1623****Motion Number: 19-08 Revised****Proposed by the Bylaw Committee****WORDING OF MOTION, OR WRITE “AS ATTACHED HERETO”:****THAT****PROPOSED LANGUAGE****SECTION 2 - PRINCIPLES AND OBJECTIVES**The objectives of the Local **1623** are to:

- (a) support CUPE in its objectives as set out in Article 2 of the CUPE **National** Constitution;
- (b) secure satisfactory remuneration for work performed and generally advance the economic and social welfare of its members and of all workers;
- (c) ~~provide an opportunity for its members to influence and shape their future through free democratic trade unionism;~~ **best possible pay, benefits, working conditions, job security, pensions and retiree benefits for its members;**
- (d) ~~encourage the settlement of all disputes between the members and the Hospital's administration by negotiation, conciliation and arbitration;~~
- (e) ~~place the various occupations of the membership upon a high plane of efficiency and skill;~~
- (f) reduce the hours of labour and provide more leisure hours and recreation for all workers and their families and of this membership in particular.

NEW **Eliminate harassment and discrimination of any sort or on any basis; for the equality of treatment regardless of class, race, colour, nationality, age, sex/gender, language, sexual orientation, place of origin, ancestry, religious beliefs, or mental and physical disability; and the active opposition of discrimination of same wherever it occurs or appears;**

NEW **Establish strong working relationships with the public we serve and the communities in which we work and live;**

CUPE·SCFP**LOCAL 1623****Motion Number: 19-11 Revised****Proposed by the Bylaw Committee****WORDING OF MOTION, OR WRITE “AS ATTACHED HERETO”:****THAT****PROPOSED LANGUAGE****SECTION 4.6 – MEMBERSHIP MEETINGS****(a) Regular General Membership Meetings**

Regular General Membership Meetings of Local 1623, shall be held on the third [3rd] Wednesday of **January, April, June, September and November each month** at **2:00 p.m. (14h00 hrs) and** 7:30 p.m. (19:30 hrs). Sergeant-at-Arms will be appointed at each meeting.

CUPE·SCFP**LOCAL 1623****Motion Number: 19-17 Revised****Proposed by the Bylaw Committee****WORDING OF MOTION, OR WRITE “AS ATTACHED HERETO”:****THAT****Section 4 - Meetings**

a)

~~iii) Regular General Membership Meetings may be moved by Membership approval.~~ **When a statutory holiday or a situation beyond the control of the Local Union arises which causes the cancellation of a regular membership meeting, the Executive Board shall reschedule the regular membership meeting, and will give members seven days' notice of the date of the rescheduled regular membership meeting.**

c) The Executive Board ~~meeting~~ shall ~~meet~~ **be held** on the 2nd Thursday ~~of each~~ **during the months of February, March, May, July, August, October and December, with the exception of and on the 2nd Wednesday during the months of January, April, June, September and November.** ~~July and August which, determined by the Executive board.~~ Special Executive Board meetings may be called by the President or if a quorum of the Executive Board directs the President in writing to call a Special Executive Meeting and all Executive members shall receive at least twenty-four [24] hours notice of said meeting and the Agenda to be discussed. No business shall be transacted at this meeting other than that for which the meeting was called. A quorum of the Executive Board shall consist of 50% + 1 members of the Executive Board **(determined by the filled positions) of the Local.**



LOCAL 1623

Motion Number: 19-18 Revised

Proposed by the Bylaw Committee

WORDING OF MOTION, OR WRITE “AS ATTACHED HERETO”:

THAT

PROPOSED LANGUAGE

SECTION 57 - OFFICERS

The Officers of the Local Union shall be, the President, First Vice-President, Recording-Secretary, Secretary-Treasurer, Membership Officer and three (3) Trustees all elected at large by the general membership; ~~Five (5) Sectional Vice-Presidents, (2) Service Chief Stewards, (2) Clerical~~ and Chief Stewards; shall be elected by their respective **Sectional Membership Section (Service or Clerical)** as follows:

- ~~Health Sciences North~~ ~~Service Sectional Vice Presidents~~ (2)
- ~~Clerical Sectional Vice Presidents~~ (2)
- ~~Service Chief Stewards~~ (2)
- ~~Clerical Chief Stewards~~ (2)

1623-00 (Service)

- Service Sectional Vice Presidents (2)
- **Chief Steward (1)**

1623-01 (Clerial)

- Clerical Sectional Vice Presidents (2)
- **Chief Steward (1)**

1623-03 (SJCCC)

St-Joseph Continuing Care Centre - Sectional Vice President / Chief Steward (1)

**LOCAL 1623****Motion Number: 20-03****Proposed by the Bylaw Committee****WORDING OF MOTION, OR WRITE “AS ATTACHED HERETO”:****THAT****PROPOSED NEW SECTION****SECTION 10 - NOMINATION, ELECTION AND INSTALLATION OF OFFICER**

Except where otherwise provided for in these By-Laws or the National Constitution of the Canadian Union of Public Employees all Table Officers, Executive Board Members, Officers and Trustees, shall be elected.

a) Nominations

- 1) The Local President, in consultation with the executive and subject to the approval of the membership, will appoint an election committee no later than January 15th consisting of at least three (3) members, (at least one from the bargaining Unit 1623-00, at least one from the bargaining Unit 1623-01 and at least one from bargaining unit 1623-03. Members of the Election Committee shall not be eligible to run for any office nor will they currently hold an Executive Board or Trustee position. The Election Committee shall designate one of the members as the Chief Returning Officer.
- 2) Notice of election shall be sent out no later than January 30th of each election year. Nominations and acceptance of nominations in writing can only be accepted from the Election committee. A scanned copy via e-mail with both the candidate and nominators signatures are acceptable. Nominations must be received no later than February 10th.
 - a. Nominations will include:
 - i. Name of Candidate
 - ii. Position being sought
 - iii. Statement from the Candidate accepting the nomination
 - iv. Name of Nominator
 - v. Resume (each candidate can provide the Election Committee with a one-page resume)

- 3) To be eligible for election to an Officer or Trustee position, on the date of being nominated, a member must be a member in good standing.
- 4) A member may accept nomination for a position while holding office. If successful in the election, their resignation from their current position will take effect at that time.
- 5) A member may accept nomination for one office only.
- 6) In the event that there is only one (1) nominee for any position, the Chief Returning Officer shall declare that nominee elected by acclamation.
- 7) No member will be eligible for nomination if they are in arrears of dues and/or assessments.

b) Elections

- 1) Elections shall be conducted electronically using a third-party firm selected by the Executive Board prior to nominations opening. The firm selected must have demonstrated capability to carry out the electronic vote and also the capacity to ensure all voting is secret.
- 2) The Election Committee shall arrange for one or more electronic voting stations including one at a Union Hall.
- 3) Voting for the President, Vice President, Recording Secretary, Secretary Treasurer, Membership Officer, and Trustees shall be elected by the Membership at large.
- 4) Voting for the Sectional Vice Presidents (where applicable), Chief Stewards (where applicable), Sectional Vice President / Chief Steward (where applicable), and Stewards shall be elected by a respective Sectional Membership.
- 5) There shall be two electronic votes. One electronic vote shall be for those positions to be elected by the Membership at large. One electronic vote shall be for those positions to be elected by a respective Sectional Membership. The electronic form shall list the position contested followed by the names of the candidates for the position in alphabetical order, last name first. The order of sequence for positions listed on the Membership at-large, electronic vote form, shall be as follows: President, Vice President, Recording Secretary, Secretary Treasurer, Trustee(s) and Membership Officer. The order of sequence for positions listed on the Sectional electronic vote form shall be as follows: Sectional Vice Presidents (where applicable), Sectional Vice President / Chief Steward (where applicable), Chief Steward (where applicable), and Stewards.

- 6) The Chief Returning Officer shall ensure the integrity of the voting process by taking measures that the Election Committee deems reasonable in the circumstances.
- 7) The Election Committee will send out the referendum ballot information to the membership within 20 days following the receipt of the nomination deadline. Voting information and a candidate's statement no longer than one page (letter size will be included in this package).
- 8) The Electronic voting will commence seven (7) days following the submission of the referendum ballot information to the membership.
- 9) The Electronic voting will be open for seven (7) days.
- 10) The Election Committee shall declare the elected candidate(s) in each contest who receive the greatest number of unspoiled electronic votes (plurality/first past the post).
- 11) In case of a tie vote, there shall be a second electronic vote run-off amongst the tied candidates within fourteen (14) days.
- 12) The results shall be posted on the Local union's Website, Local union's Bulletin Boards, and sent via email to all members who have provided email addresses within 5 days after the vote.
- 13) When two or more nominees are to be elected to any office by electronic vote, each member voting shall be required to vote for the full number of candidates otherwise the electronic vote will be declared spoiled.
- 14) Chief Returning Officer shall investigate and rule upon any election complaints. The decision of the Chief Returning Officer shall be final and binding upon all parties.
- 15) The evidence of electronic voting will be destroyed after all recounts and complaints if any are dealt with.
- 16) The report of the Election Committee shall be signed by all members of the committee and shall be reported at the next General Membership Meeting by the Chief Returning Officer.

c) Installation

- 1) The Local President, First Vice-President, Recording Secretary, Secretary Treasurer shall take place in even numbered years.
- 2) The Sectional Vice-Presidents, Chief Stewards and standing Committees shall take place in odd numbered years.
- 3) All duly elected officers, shall be installed at the next Executive Board Meeting and will continue in office for two (2) years or until a successor has been elected and installed, provided, however, that no term of office shall be longer than three (3) years. There shall be a turnover day for outgoing officers with newly elected officer following elections within 15 days of the elections.
- 4) The terms of office for Trustees shall be so that one serves for a period of three years, one for two years, and one for one year, as laid down in Article B.2.4 of the CUPE National Constitution. Each year thereafter, the Local Union shall elect one Trustee for a three year period. No member who has been a signing Officer for the Local Union is eligible to run for Trustee, until at least one full term of office has elapsed.
- 5) Members elected to office shall not take office until such time as the Member is properly installed.
- 6) The Oath of Office to be read by the newly-elected Officers is:

"I, _____, promise to perform the duties of my office, as set out in the Constitution and laws of the Canadian Union of Public Employees, faithfully and to the best of my ability for my term of office. As an Officer of the Union, I will always promote the harmony and dignity of its sessions by counsel and example. I also promise to turn over all property of the Union to my successor at the end of my term."

(Article 11.6b)

d) By-Election

Should an office fall vacant for any reason, the resulting by-election should be conducted as quickly as possible. The term of office for any position filled through a by-election will be the term that the vacated position was initially elected to fulfill.