NEWSBULLETIN

Support CUPE School Board Workers' Bargaining

Between Inflation and Wage Restraint

All workers in Ontario's broader public sector are squeezed between soaring prices for borrowing, mortgages, rents, gas, food and other costs in addition to a provincial wage restraint program that holds salary increases to 1% a year for a 3year period. With inflation at 8.2% in Sept. 2022, public sector workers will suffer a loss of 7.2% in our real incomes this year.

Hospital and School Board Workers In Solidarity Pact

CUPE's Ontario School Board Council of Unions and the Ontario Council of Hospital Unions have a solidarity pact to support one another in bargaining. School board workers are pushing hard to raise their salaries despite a government determined to reign them in. These workers need our support and any breakthroughs they make will help everyone to make similar gains.



Support CUPE's School Board Workers Protest

CUPE's Ontario School Board Council of Unions will hold a protest Saturday October 22 from 11:30 a.m. to 2:00 p.m. outside a meeting of the Ford government's annual party convention, which will be held at the Mississauga Convention Centre (650 Dixon Road).

School board workers have the right to strike, but the Ford government has said repeatedly that it will not allow these workers to exercise that right.

School board workers are bargaining for real wage increases and in pushing for this, they lead on behalf of all public sector workers. **Please attend this rally Saturday Oct. 22** and lend your voice to the call for an end to wage cuts and for the beginning of wage growth for yourself and for all workers.



Hospital based PSWs, HCAs Still Waiting for Ministry of Health to Flow \$2.00 an Hour Payment Announced in April 2022 Budget

Hospital-based personal support workers, health care aides and other similar classifications are still waiting for Ontario's Ministry of Health to flow the \$2.00 an hour retention payment announced in the Ford government's April 2022 budget.

The Ministries of Long-Term Care and Developmental and Social Services have been able to make the payments without any interruption, but not the Ministry of Health. Most hospital based PSWs have not received the salary top-up since the spring.

OCHU-CUPE is organizing a campaign for our PSW, HCA and other similar classifications to direct to their MPPs demanding that these payments be made immediately.

For more information, please see the OCHU website at <u>www.ochu.on.ca</u>

New education series for shop stewards and an advanced course for local executive board members

OCHU-CUPE will hold a new series of workshops on the central collective agreement, for shop stewards, beginning in November 2022 and running through June 2023. These virtual workshops will review the key elements of the hospital central collective agreement.

All stewards workshops are currently sold out. Additional dates will be added in 2023.

A week-long in person educational will be held in April 2023 for executive board members. It will allow participants to explore issues like job security in great depth.

Both sets of workshops feature the participation of lawyers from Goldblatt Partners and arbitration nominee Joe Herbert.

